

WELL-BEING OF FUTURE GENERATIONS (WALES) ACT 2015 ASSESSMENT

Project Description (key aims): Corporate Plan 2018-2022 reviewed for 2019-20	
Section 1	Complete the table below to assess how well you have applied the 5 ways of working.
Long-term (The importance of balancing short term needs with the need to safeguard the ability to also meet long term needs)	1. How does your project / activity balance short-term need with the long-term and planning for the future?
	<p>By focusing diminishing resources on communities and individuals with the greatest need we can ensure that the most vulnerable are supported today. By encouraging and developing capacity amongst the third sector to identify and respond to local needs we are investing in the future.</p> <p>By transforming the organisation and many of its services to deliver financial budget reductions as well as improvements we are ensure its long term sustainability.</p>
Prevention (How acting to prevent problems occurring or getting worse may help public bodies meet their objectives)	2. How does your project / activity put resources into preventing problems occurring or getting worse?
	<p>A commitment to work with partners and communities to improve the quality of information, advice and assistance available to residents promotes independence and personal or family resilience and prevents people from becoming vulnerable or reliant on services.</p>
Integration (Considering how the public body's well-being objectives may impact upon each of the wellbeing goals, on their objectives, or on the objectives of other public bodies)	3. How does your project / activity deliver economic, social, environmental & cultural outcomes together?
	<p>The development of new generation of community health and wellbeing centres brings health, social care and wellbeing together.</p> <p>Working as one Council and discourages different parts of the organisation from developing multiple processes or unnecessarily different approaches. It enables better integration and partnership working.</p>

Collaboration (Acting in collaboration with any other person (or different parts of the body itself) that could help the body meet its well-being objectives)	4. How does your project / activity involve working together with partners (internal and external) to deliver well-being objectives? Working with third sector and health partners Examples include: <ul style="list-style-type: none"> • Community asset transfer to enable sustainable management • To support communities and people to create their own solutions and reduce dependency on the Council. The plan also highlights a range of partnerships and collaborations with a wide range of organisations.
Involvement (The importance of involving people with an interest in achieving the well-being goals, and ensuring that those people reflect the diversity of the area which the body serves)	5. How does your project / activity involve stakeholders with an interest in achieving the well-being goals? How do those stakeholders reflect the diversity of the area? By using good information from citizens, stakeholders and communities to inform our decisions. Consultation is done using methods to ensure and promote the widest range of participation. Service users, carers and families and communities are involved in the developing and commissioning of services.

Section 2 Assess how well your project / activity will result in multiple benefits for our communities and contribute to the national well-being goals (use Appendix 1 to help you).		
Description of the Well-being goals	How will your project / activity deliver benefits to our communities under the national well-being goals?	Is there any way to maximise the benefits or minimise any negative impacts to our communities (and the contribution to the national well-being goals)?
A prosperous Wales An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.	<p>The plan sets out how we will work actively to improve the prosperity of the county borough by supporting businesses, bringing investment, upskilling residents support local people develop skills and take advantage of opportunities to succeed</p> <p>By contributing to the development of the business plan and specific regional projects for the Cardiff Capital Region City Deal, with the aim of bringing increased investment and economic control into the local area.</p>	<p>Education is key for improving the life chances and resilience of young people We aim to create conditions for growth and enterprise and so to create successful communities.</p> <p>We will work collaboratively to make the most of public assets.</p>
A resilient Wales A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).	<ul style="list-style-type: none"> • Flood defences in Porthcawl • Low carbon scheme • Energy and carbon reduction measures • Making most of natural assets through the Active Bridgend initiative 	<p>By working in partnership with the third sector, town and community councils and community groups we aim to build community resilience.</p>
A healthier Wales A society in which people's physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.	<p>Through preventative initiatives such as the Active Bridgend Plan "getting Bridgend moving". Also, by ensuring early and timely advice and guidance is available</p>	<p>By reducing demand through targeted early help and intervention programmes.</p>

<p>A more equal Wales A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio economic background and circumstances).</p>	<p>By continuing to improve the ways in which the Council provides good information, advice and assistance to the public, including increasing the support available through local community coordinators.</p> <p>With a commitment to align our anti-poverty efforts.</p> <p>To support our most vulnerable at key times such as supporting care leavers</p>	<p>The Council will ensure that a wide range of stakeholders, citizens and local communities are involved in identifying and addressing their most important issues.</p>
<p>A Wales of cohesive communities Attractive, viable, safe and well-connected communities.</p>	<p>By providing new and improved schools in the right areas to support communities development.</p> <p>By working with, and supporting, local communities to identify and meet their own needs.</p>	<p>The area has a range of communities with their own identities and characters. We will work with our communities to promote their sustainability.</p>
<p>A Wales of vibrant culture and thriving Welsh language A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation.</p>	<p>Through the development of arts and cultural hubs.</p> <p>By supporting cultural and sporting events in Porthcawl redevelopment</p>	<p>Compliance with the Welsh Language act is imbedded in Council policies and procedures.</p>
<p>A globally responsible Wales A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.</p>	<p>By supporting and promoting local community services developed with, by and for local people.</p> <p>Rationalise further the Council's administrative estate to ensure the Council operates from fewer core offices and reduces the number of leased properties</p>	<p>The plan aims to promote local capacity, ability and the contribution local people can make to the area and to Wales.</p>

	for which we currently pay rent, by March 2020. Implement energy and carbon reduction measures and promote good practice in all our public buildings.	
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Section 3 Will your project / activity affect people or groups of people with protected characteristics? Explain what will be done to maximise any positive impacts or minimise any negative impacts			
Protected characteristics	Will your project / activity have any positive impacts on those with a protected characteristic?	Will your project / activity have any negative impacts on those with a protected characteristic?	Is there any way to maximise any positive impacts or minimise any negative impacts?
Age:	Unknown - The impact, positive or negative, will depend on the nature of the service delivered	Unknown - The impact, positive or negative, will depend on the nature of the service delivered	This will vary according to the service provided.
Gender reassignment:	As above	As above	As above
Marriage or civil partnership:	As above	As above	As above
Pregnancy or maternity:	As above	As above	As above
Race:	As above	As above	As above
Religion or Belief:	As above	As above	As above
Race:	As above	As above	As above
Sex:	As above	As above	As above
Welsh Language:	As above	As above	As above

Section 4 Identify decision meeting for Project/activity e.g. Cabinet, Council or delegated decision taken by Executive Members and/or Chief Officers	
Corporate Overview and Scrutiny Committee, Cabinet, Council	
Compiling Officers Name:	Andrew Lyden
Compiling Officers Job Title:	Corporate Improvement Officer
Date completed:	20.12.2018